

The word "Caring" is written in a white, cursive font on a dark blue background.

Unites
Porter County

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DIVERSITY AND INCLUSION STATEMENT

The diverse community leaders who founded United Way crossed cultural, religious and economic boundaries to make a difference through collective action. Today, diversity and inclusion remain vital to achieving our mission, living our values and advancing the common good.

United Way of Porter County believes in and promotes an inclusive environment that leverages the unique contributions of diverse individuals and organizations so that we can collectively and effectively create opportunities for a better life for all.

United Way of Porter County believes every person is entitled to be treated with dignity and respect.

United Way of Porter County commits to call out discrimination and demand its removal from our network; thereby, not condoning discrimination in any way.

United Way of Porter County takes the broadest possible view of diversity, going beyond visible differences to affirm the essence of all individuals including the realities, background, experiences, skills and perspectives that make each person unique.

United Way of Porter County engages in the power of diverse talent and partners results in innovative solutions and the community ownership necessary to address complex community issues.

Diversity and inclusion are at the heart of what it means to LIVE UNITED. It is a belief we practice daily within our agency and within our community as leaders fighting for every single person in our community.

We, as a society, can and must do better to guarantee that the basic human rights and freedoms of every person in every community are protected. Any suspected violation will result investigation. Partner agencies in breach, will be sanctioned.

Adopted Unanimously UWPC Board of Directors 6/10/2020

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